

APPENDIX 9

IDENTIFICATION OF  
AVISTA AND HYDRO ONE  
OFFICERS AND EXECUTIVES

## **Identification of Avista and Hydro One Officers and Executives**

### **A. The current officers of Avista are as follows:**

**Scott L. Morris** is Chairman of the Board, President and Chief Executive Officer of Avista Corporation. He was elected President in 2006 and named Chairman and Chief Executive Officer in 2008. Mr. Morris is an experienced utility executive who has served in a variety of leadership positions since joining the Company in 1981.

**Mark T. Thies** is Senior Vice President, Chief Financial Officer and Treasurer of Avista Corporation. Mr. Thies joined the Company in September 2008 with extensive experience in finance, risk management, accounting and administration in the utility sector.

**Marian M. Durkin** is Senior Vice President, General Counsel, Corporate Secretary and Chief Compliance Officer for Avista Corporation. Ms. Durkin joined the company in 2005 and is responsible for coordinating and overseeing Avista's ethics and compliance programs as well as providing counsel and guidance to the Avista's Board of Directors and officers on legal matters relevant to the company and its subsidiaries.

**Dennis P. Vermillion** is Senior Vice President of Avista Corporation and President of Avista Utilities, having held both positions since 2009. He also serves as Chairman of the Board of Directors for Avista Corporation's subsidiary Alaska Electric Light and Power Company. Mr. Vermillion joined Avista in 1985 and has held various management positions.

**Karen S. Feltes** is Senior Vice President and the Chief Human Resource Officer for Avista Corporation. Ms. Feltes joined Avista in 1998 and is a human resources professional with a 20-year career in both the public and private sectors.

**James M. Kensok** is Vice President and Chief Information and Security Officer for Avista Corporation. Mr. Kensok has been the vice president and chief information officer for Avista since 2007 and chief security officer since January of 2013. Mr. Kensok is an experienced technology executive with more than 30 years of national and international experience in developing, and managing information and operational technologies, network communications, and executive leadership of advanced enterprise technology environments.

**Edward D. Schlect Jr.** is Vice President and Chief Strategy Officer for Avista Corporation. Mr. Schlect has over 30 years in the energy industry, initially at PacifiCorp and The Washington Water Power Company, now known as Avista. He rejoined Avista in 2015 after serving as a founder of Ecova, an energy information firm, where he served in executive roles.

**Kelly O. Norwood** is Vice President of State and Federal Regulation for Avista Corporation. Mr. Norwood joined the Company in June 1981 and held positions within the finance and energy resource departments before serving as Vice President and General Manager of Energy Resources. He was named a corporate officer in November 2000 and was appointed Vice President of State and Federal Regulation for Avista Utilities in July 2002.

**David J. Meyer** is Vice President and Chief Counsel for Regulatory and Governmental Affairs for Avista Corporation. Mr. Meyer joined the Company in 1998 and has represented Avista in a number of areas, including regulatory and business-related capacities. He is a member of the Washington, Idaho and Oregon State Bar associations and the Federal Energy Bar Association.

**Ryan L. Krasselt** is Vice President, Controller and Principal Accounting Officer for Avista Corporation. Mr. Krasselt was named to his current position in October 2015, having joined Avista in 2001 as a financial business partner in the accounting department. His experience at Avista has also included leadership roles within treasury and risk management

**Kevin J. Christie** is Vice President for Customer Solutions for Avista, a position he has held since 2015. Mr. Christie joined Avista in 2005 with extensive experience in finance and the energy industry and has held leadership positions in natural gas planning and finance prior to his role in Customer Solutions.

**Heather L. Rosentrater** is Vice President of Energy Delivery at Avista Corporation. Since joining the Company in 2005, Ms. Rosentrater has managed departments and projects in transmission, distribution and SCADA, as well as asset management. She is responsible for electric and natural gas engineering, operations and shared services, such a fleet, facilities and supply chain.

**Jason R. Thackston** is Senior Vice President of Energy Resources for Avista Corporation. He joined the Company in 1996 and has held leadership positions in customer solutions, energy delivery, finance, risk management, investor relations and corporate development.

**B. The current officers and executives of Hydro One Limited are as follows:**

**David F. Denison** is a director and the board chair of Hydro One Limited. He previously served as President and Chief Executive Officer of the Canada Pension Plan Investment Board, a global investment management organization, from 2005 to 2012. Prior to that, Mr. Denison was President of Fidelity Investments Canada Limited. Mr. Denison is an Officer of the Order of Canada.

**Mayo M. Schmidt** is the President and Chief Executive Officer of Hydro One Limited. Prior to joining Hydro One in 2015, Mr. Schmidt served as President and Chief Executive Officer at Viterra, Inc., a global food ingredients company operating in 14 countries. Early in his career, he held a number of key management positions of increasing responsibility at General Mills, Inc. until he joined ConAgra as President of their Canadian operations and spearheaded ConAgra's expansion into Canada.

**Gregory K. Kiraly** is the Chief Operating Officer of Hydro One Limited. Mr. Kiraly is a power and utilities executive with 30 years of experience and has an extensive background in energy transmission and distribution, in both electricity and gas. He has served in various executive leadership roles across three of the largest investor-owned utilities in the United States, namely Pacific Gas and Electric (PG&E), Commonwealth Edison (ComEd), and Public Service Electric & Gas Company (PSE&G). He was appointed to the role of Chief Operating Officer in September of 2016.

**James D. Scarlett** is the Executive Vice President and Chief Legal Officer at Hydro One Limited. Prior to joining Hydro One in September of 2016, he was a Senior Partner at Torys, LLP for sixteen years where he held a number of leadership roles.

**Chris Lopez** is the Senior Vice President of Finance for Hydro One Limited. Prior to joining Hydro One, he was the Vice President of Planning and Mergers & Acquisitions at TransAlta.

**Paul H. Barry** is the Executive Vice President, Strategy and Corporate Development at Hydro One Limited. Mr. Barry has significant strategy, business development and financial expertise in the electric power, natural gas, and water utility sectors. Mr. Barry's prior executive

leadership roles include Senior Vice President and Chief Development Officer, Head of Mergers & Acquisitions, and President of the commercial business for Duke Energy Corporation. He joined Hydro One in September of 2016.

**Judy McKellar** is the Executive Vice President and Chief Human Resources Officer at Hydro One Limited. Ms. McKellar has held various roles of increasing responsibility at Hydro One in the Human Resources department during her more than thirty year career and has held her current position since November of 2016.

**Ferio Pugliese** is the Executive Vice President, Customer Care and Corporate Affairs at Hydro One Limited. Mr. Pugliese is highly recognized as a market leader in customer service. He was appointed to his current position in September of 2016, after serving as President of WestJet Encore, WestJet's regional airline.

**Maureen Wareham** is Vice President, Corporate Secretary and Chief Ethics Officer of Hydro One Limited, and is responsible for the oversight and management of the operations of the Board of Directors, its Committees, and Hydro One's subsidiary companies' board operations. As Chief Ethics Officer, she is responsible for carrying out advisory and reporting functions associated with the Code of Business Conduct.

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